



TOP 50 INTERVIEW QUESTIONS

1. Who would give you the best reference and why?
2. Who would give you the worst reference and why?
3. What have you done to generate more income for your company?
4. What have you done to save costs for your company?
5. What have you done to save time by increasing workflow for your company?
6. What have you done that has caused you to stand out amongst your peers?
7. Walk me through your progression in your current role, leading to what you currently do now on a day to day basis.
8. Describe a problem you encountered at your current company and how you solved it.
9. What are your short-term and long-term goals?
10. The three most important duties we want you to perform are..... ,..... and
- What experience have you had that would qualify you to perform these task?
11. What other experience have you had that you think would be useful to our company?
12. What personal goals did you set when you started your most current/most recent role?
13. Have you achieved these goals?

Questions Regarding Education

14. What were your favourite and least favourite subjects in secondary school/university and why?
15. How were your grades in these subjects?
16. What subjects did you perform the best and the poorest in?
17. Why did you decide to go to university?
18. What was your degree in and why did you choose this subject?
19. When did you decide that you wanted your degree in
20. What career plan did you have at the beginning of secondary school/university?
21. Did these career plans change when you graduated?
22. What do you think you gained by attending university?
23. What extracurricular activities did you participate in and why did you select those?



Questions Regarding Education

24. What were your favourite and least favourite subjects in secondary school/university and why?
25. How were your grades in these subjects?
26. What subjects did you perform the best and the poorest in?
27. Why did you decide to go to university?
28. What was your degree in and why did you choose this subject?
29. When did you decide that you wanted your degree in?
30. What career plan did you have at the beginning of secondary school/university?
31. Did these career plans change when you graduated?
32. What do you think you gained by attending university?
33. What extracurricular activities did you participate in and why did you select those?
34. How did secondary school/university prepare you for the “real world” and why?
35. Who were your favourite and least favourite teachers in secondary school/university and why?
36. Tell me about any part-time jobs you had throughout school/university.
37. What was your favourite part-time job and why?

Questions Relating to Previous Experience and Other Work-Related Categories

38. Please describe a typical day in your current/most recent role.
39. What do you like most and least about your current/most recent role?
40. What is your ideal work environment?
41. What motivates you and why?
42. What is your biggest achievement in your career to date and why?
43. Describe a situation in your current/most recent role where you were under pressure and how you handled it.
44. If we asked your manager to describe your work ethos what would they say?
45. What does the role you have applied for offer you that your current/most recent role doesn't?
46. What are you looking for in a company?
47. What are your long term career goals?
48. Who has been the biggest influence in your career?
49. What do you consider to be your greatest strength?
50. What do you consider to be your biggest weakness?